2019 TOP CORPORATIONS FACTS

DOLLARS SPENT WITH WBEs

\$51.9 BILLION

NUMBER OF TOP CORPORATIONS

TOTAL

With Supplier

Diversity Policy

75

INDUSTRY BREAKOWN



8 Healthcare



7 Automotive



7 Financial Services



7 Utilities



6 Food + Beverage, CPG



6 Technology



6 Travel + Hospitality



5 Professional + Technical Services



5 Retail



4 Information Communication Technology



4 Oil + Gas



3 Arts, Entertainment + Recreation



3 Insurance



2 Industrials (Other)



2 Transportation + Logistics

SUPPLIER DIVERSITY



of CEOs endorse Supplier Diversity

87%

of Supplier Diversity mentioned in Annual / CSR Report

77%

with Supplier Diversity Advisory Board



87%

Procurement staff
With Supplier Diversity tied to performance for Executive/Sr. Manager

With Supplier Diversity tied to

performance for Sourcing /

Require Supplier Diversity language in RFXs

Review outcomes of RFXs



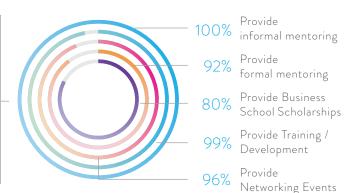
SUPPLIER DEVELOPMENT

99%

Provide Tier 1 Supplier Development

82%

Provide Tier 2 Supplier Development



96%

Have Supplier Diversity on Supplier Scorecard

95%

Have Tier 2 Program

63%

Use Partner Requirements (requires nondiverse supplier to partner with diverse supplier on contract) in sourcing initiatives

95%

% with Corporate Diversity Spend Goal 100%

% who promote cross diversity partnerships with WBEs, MBEs, and other ethnic, minority, and ownership classifications

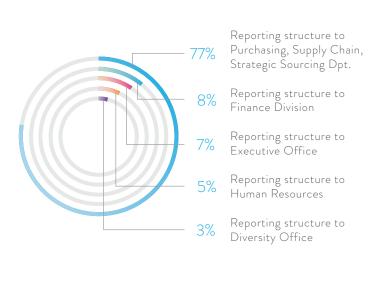
88%

% who set Tier 1 Goals 75%

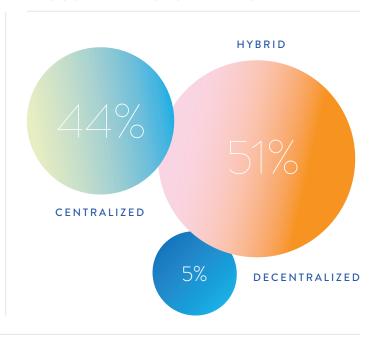
% who have governmental reporting requirements

2019 TOP CORPORATIONS FACTS

SUPPLIER DIVERSITY REPORTING STRUCTURE



PROCUREMENT ORGANIZATION



AVERAGES

3

Median Full Time Supplier
Diversity Staff

25

Median Yrs. Programs has been in existence

2+

Top Corporations are members of an average of 2+ Regional Partner Organization (RPOs) 12

Median times per year organization participates in external diverse trade fairs

1.5

Median times per year organization hosts internal trade fairs for diverse suppliers

TOP CORPORATIONS WBENC NATIONAL ENGAGEMENT



