



### LETTER FROM THE BOARD CHAIR





he year 2018 marked the start of a new decade for WBENC, and what an exciting year it was. It has been a great honor to serve as the Board Chair the last three years, as we celebrated incredible milestones and prepared the organization for continued success.

We kicked off 2018 with a bang by launching the new WBENC logo and brand identity, one that represents the dynamic, innovative network WBENC has become over the last 20 years. Throughout the year, we continued to break attendance records at our national events and introduced new and exciting programs to educate and develop Women's Business Enterprises (WBEs).

In March, "Big Business" was definitely happening in Dallas, Texas at the 2018 Summit & Salute. More than 1,700 attendees were

there to pursue business opportunities and honor 66 of America's Top Corporations for Women's Business Enterprises, as well as 14 Women's Business Enterprise Stars representing each Regional Partner Organization.

In June, we headed to Detroit, Michigan for another record-breaking WBENC National Conference & Business Fair, with more than 4,600 attendees, 379 exhibitors, 1,398 MatchMaker Meetings, and the first-ever Women Owned Pop-Up Shop.

Beyond the signature events, WBENC partnered with many Corporate Members to continue to invest in WBE development and success throughout the year via executive education programs like the Tuck-WBENC Executive Program in partnership with IBM and the WBENC Energy Executive Program, sponsored by BP America Inc, Chevron, Exxon Mobil Corporation and Shell Oil Company. We also introduced several new education programs, including Dell's Women in Technology Program, Capital One's CATAPULT, and the Robert Half Accelerated Leadership Development Program.

As you read through this year's annual report, I hope you are as inspired as I am by the incredible progress that has been made — and that you are equally excited about the future. I am proud to work with the WBENC Board of Directors on executing the WBENC strategic plan and thank each and every one of you for your time, talent, and support across our committees and governance of this exceptional organization.

A special thanks to Pamela Prince-Eason and the entire WBENC team who continue to demonstrate their creativity and commitment by delivering exceptional experiences, events, programming and expertise that is truly moving the needle for women-owned businesses.

It's exciting to be a part of the accelerating success of WBENC and growth of the network, and I can't wait to see what the next decade has in store.

Sincerely, Theresa Harrison

WBENC Board Chair 2016-2018

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## WBENC MISSION & VISION



#### **VISION:**

To be the leader in women's business development.



#### **MISSION:**

To fuel economic growth globally through access to opportunities by identifying, certifying, and facilitating the development of womenowned businesses.



#### ROADMAP:

With the strong commitment of our constituents, we foster diversity in the world of commerce. We will broaden our reach and focus on growth throughout our network by delivering our programs and services through our CORE platform.



#### CORE PLATFORM

**Certification** — WBENC Certification validates that a business is at least 51 percent owned, controlled, operated and managed by a woman or women. Our world-class certification standard is accepted by more than 1,000 corporations representing America's most prestigious brands, in addition to many states, cities and government entities.



Opportunities —Throughout the year, WBENC provides bestin-class programming, events and networking opportunities for women-owned businesses, supplier diversity experts, government and corporate procurement professionals, and other industry and thought leaders throughout the U.S. From our signature events to executive education programs, we are dedicated to connecting women-owned businesses and our Corporate and Government Members in meaningful ways, as well as providing the programs and resources that enhance business development and growth.



**Resources** — To address the challenges many women face in building and growing a business, WBENC provides support and resources through the full lifecycle of entrepreneurship. Our goal is to ensure Women's Business Enterprises (WBEs) have access to the education, support and tools they need to grow and succeed.



**Engagement** — Our theme is *Join Forces*. *Succeed Together*. because we know that success is only possible when we partner with our constituents toward a set of common goals. We foster healthy engagement through advisory councils, ambassador programs, and a robust recognition and awards program.

### CONSTITUENTS



# 14,888

#### **CERTIFIED WBES**

WBENC-Certified Women's Business Enterprises (WBEs) are companies that are at least 51% owned, controlled and operated by women. WBENC is the nation's leading advocate for WBEs as viable vendors and suppliers to its Corporate and Government Members.



# 318

#### **CORPORATE AND GOVERNMENT MEMBERS**

WBENC Corporate and Government Members are predominantly Fortune 500 companies with established supplier diversity programs. WBENC connects these corporations with WBEs to generate business contracts. WBENC Certification is accepted by more than 1,000 corporations and government agencies at state and local levels.



# 14

#### **REGIONAL PARTNER ORGANIZATIONS**

WBENC is supported by 14 Regional Partner Organizations (RPOs), which administer and process certifications throughout the nation and provide regional programs, events, and training for womenowned businesses.



# 23

#### **WBENC STAFF**

Our staff consists of several departments dedicated to the mission and vision of the organization: business development, programs, marketing and communications, certification management, and operations. The execution strategy is governed by the Board of Directors under the leadership of the Executive Committee.

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### CERTIFICATION

WBENC continues to set a world-class certification standard validating that a business is at least 51 percent owned, controlled, operated and managed by a woman or women. WBENC Certification is relied upon by thousands of corporations and government agencies. WBENC is also a third-party certifier for Women Owned Small Business (WOSB) certification as part of the SBA's WOSB Federal Contracting Program.

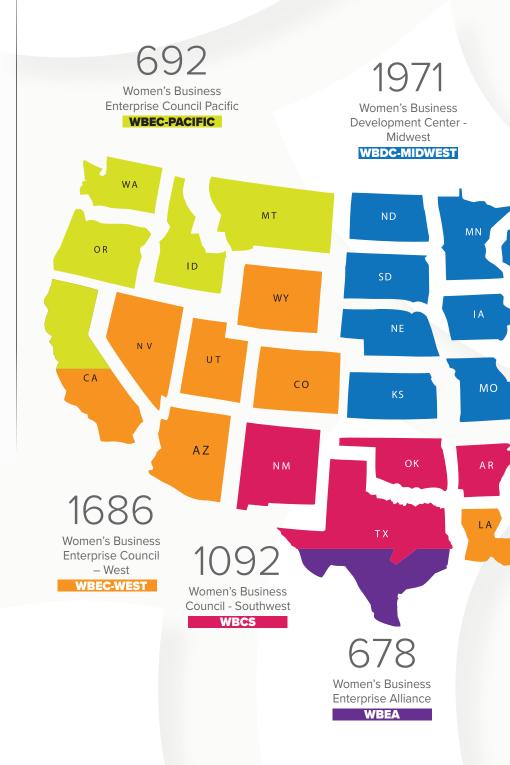
WBENC works with 14 Regional Partner Organizations authorized to administer WBE and WOSB certification across the United States, including Puerto Rico, Guam and the Virgin Islands.

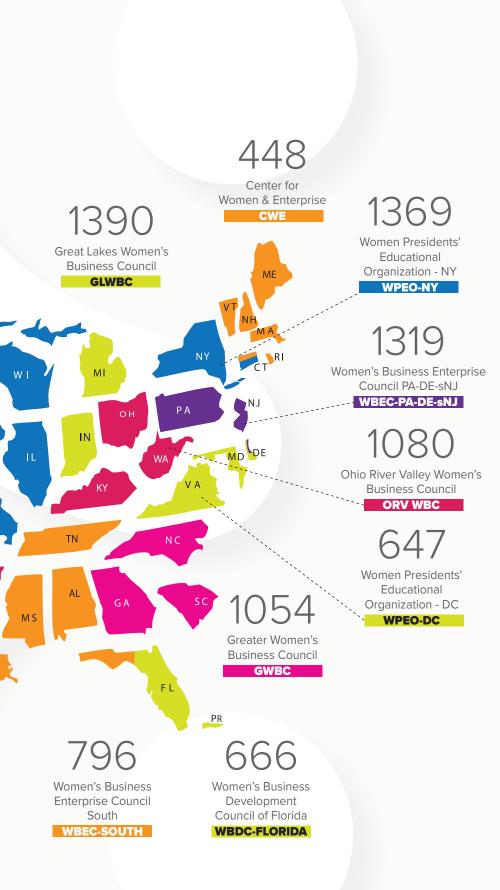
14,888

WBE Certified

5,385
WOSB Certified

# WBENC-Certified Women's Business Enterprises by Regional Partner Organization







**PROFILE** OF THE AVERAGE WBE

**Employees** 

Years of Experience

Certified for Years

WBENC-Certified WBEs Generate



in Combined Revenue



#### **WBEs by Revenue**

< \$1 million	40%
\$1 million < \$5 million	32%
\$5 million < \$10 million	12%
\$10 million < \$50 million	13%
\$50 million or greater	3%

### **OPPORTUNITIES**

In 2018, WBENC continued to provide best-in-class programming, events and networking opportunities for women-owned businesses, supplier diversity experts, government and corporate procurement professionals, and other industry and thought leaders throughout the U.S.

6,074 Event Attendees

2,017 MatchMaker Meetings

45 Educational Workshops

Student Entrepreneur Program Participants

Executive Education Scholarships Awarded

# 167 WBES IN EXECUTIVE EDUCATION PROGRAMS

- 24 WBENC Energy Executive Program
- 31 Robert Half Accelerated Leadership Development Program
- 34 Women in Technology Program, presented by Dell Technologies
- 54 Tuck-WBENC Executive Program, presented by IBM
- 8 Capital One CATAPULT Program
- 4 16 Wells Fargo WBE Education Program

### **SUMMIT & SALUTE**



## NATIONAL CONFERENCE & BUSINESS FAIR

#### DETROIT, MICHIGAN

In June of 2018, a record number of women entrepreneurs, senior executives, government officials, supplier diversity professionals and partner organizations gathered in Detroit, Michigan to "Discover the Difference" of the WBENC network at the 2018 National Conference & Business Fair.

- 4,661 Attendees
- +2,371 WBEs
- + 1,385 Corporate & Government Members
- 1,398 MatchMaker Meetings
- +486 WBEs Received Meetings
- 145 Corporate & Government Members Participated
- 9 Average Number of Meetings per Corporate member

150 Sponsors

96%

379 Business Fair Exhibitors 25 Concurrent Workshop Sessions

93%

say they are likely say the contacts they to attend this event made will lead to business opportunities



















### **PROGRAMS**





#### **NEXTGEN PROGRAM**

In 2018, WBENC launched year-round programming with events at Summit & Salute and the National Conference & Business Fair. Programming included panel discussions, industry and roundtable breakouts, and peer-to-peer networking. WBENC also introduced the NextGen Reception at both Summit & Salute and the National Conference & Business Fair for WBEs and Supplier Diversity Professionals to connect and network.

More than 500 WBEs and Supplier Diversity Professionals registered for NextGen for the 2018 Summit & Salute and National Conference & Business Fair events. NextGen saw a 168% registration increase from 2017 as NextGen continues to build community and the future of WBENC.





# WBENC STUDENT ENTREPRENEUR PROGRAM

The 2018 SEP cohort included an incredible group of new prospective female founders and 5 SEP alumnae from past years. The program was hosted June 17–22 in Detroit, Michigan, where students participated in a tailored entrepreneur curriculum, received one-on-one mentoring from some of the most successful women-owned businesses and America's largest Fortune 500 companies, and had the opportunity to participate in a live pitch competition awarding \$32,000 at WBENC's National Conference & Business Fair.

21 Students 5 SEP Alumna 18 Corporate Member Mentors 21 WBE Mentors

### **PROGRAMS**

#### WBENC EXECUTIVE ENERGY PROGRAM

In October, thanks to our generous sponsors BP America Inc, Chevron, Exxon Mobil Corporation and Shell Oil Company, WBENC brought together 24 women-owned businesses, industry experts, and professors from the University of Texas, McCombs School of Business for one week of industry training, skill development, business education and networking further showing the commitment towards impacting the long-term success of diverse businesses that are critical to the global energy supply chains.

24
Graduates

#### TUCK-WBENC EXECUTIVE PROGRAM

In September, WBENC led the Tuck Executive Program in partnership with IBM. Women-owned businesses from across the country convened in Palisades, NY to participate in this six-day, executive learning course led by top professors from the Tuck School of Business at Dartmouth College.

54
Graduates

#### WOMEN IN TECHNOLOGY PROGRAM

After months of planning and collaboration, WBENC and Dell launched Women in Technology (WiT), a two-and-a-half-day program held in Austin, Texas (home to Dell Technologies) from September 17 - 20, 2018. Featuring an inaugural cohort of 34 WBEs in the technology sector, the program was designed to help advance women-owned businesses in technology.

34
Graduates

#### CAPITAL ONE CATAPULT PROGRAM

WBENC partnered with Capital One in September to deliver the CATAPULT Program, sending eight women entrepreneurs on a seven-month transformational journey, harnessing their creativity, and building competencies in digital innovation and disruption

8 Graduates

# ROBERT HALF ACCELERATED LEADERSHIP DEVELOPMENT PROGRAM

WBENC partnered with Robert Half International to provide the Robert Half Accelerated Leadership Development Program (ALD) to 31 women within the WBENC network. The Accelerated Leadership Development program is a cohort-style leadership program designed to examine three key leadership areas: Leading with Character, Collaborative Leadership, and Making a Strategic Contribution.

31 Graduates

#### DOROTHY B. BROTHERS SCHOLARSHIP

WBENC is proud to offer the Dorothy B. Brothers Scholarship as an opportunity for WBEs to receive up to \$11,000 in tuition to attend some of the best executive education programs in the country. This scholarship provides women business owners access to the same high caliber executive development that is available to Fortune 500 companies and a framework that enables WBEs to formulate and implement business strategies and achieve a competitive advantage. In 2018, Freddie Mac generously contributed to this educational fund.

45
Scholarships
Awarded

#### WELLS FARGO WBE EDUCATION PROGRAM

The WBE Education Program, sponsored by Wells Fargo, brought together high-potential WBEs to help improve financial stability and increase readiness for growth and ability to scale. The program included four in-person sessions, a capstone presentation, and opportunities to intersect with other WBENC educational programs to enhance the learning experience.

16 Graduates

### WOMEN OWNED



# BRINGING CONSUMER RECOGNITION TO WOMEN OWNED BUSINESSES.

Women Owned is an initiative from WBENC and WEConnect International to create a movement of support for Women Owned businesses. We support female entrepreneurs and those who do business with them by raising awareness for why, where and how to buy Women Owned.

#### LOOK FOR THE WOMEN OWNED LOGO

Any storefronts, websites and product labels bearing the Women Owned Logo have been certified as at least 51 percent owned, operated and controlled by a woman or women by WBENC in the United States and WEConnect International globally

#### **Women Owned Digital Reach**

59,900

Website Visits to
WomenOwnedLogo.com

\* 66% increase from 2017

7,640

followers on Facebook, Twitter and Instagram

- \* 853K impressions
- \* 30K Engagements











# **ACTI***Intentionally* EVERY DECISION. EVERY DAY.

#ACTIntentionally

Morning, Noon, and Night. As we move through the day, we have many opportunities to support the WBENC network. How do you ACTIntentionally?

ACTIntentionally is a WBENC campaign that enables us to show our appreciation for our Corporate Members.

# YEAR IN REVIEW

































## **EVOLUTION OF THE WBENC BRAND**

The year 2018 marked the start of a new decade in WBENC history, and to mark this occasion, we launched a new and refreshed WBENC brand, including a new logo, new WBE Seal, new color palate, and updated website.

The new WBENC brand is fresh, modern and sophisticated, and represents the dynamic, innovative network WBENC has become over the last 20 years. It also now aligns with the existing Women Owned Logo, helping to unite our consumer-facing brand with our overall network brand.



2000



2003



2016



2018

### **RESOURCES**

WBENC continues to provide the tools and support womenowned businesses need to grow and succeed, particularly by helping them build and maintain relationships with Corporate and Government Members. We also work to support our Corporate and Government Members with resources and opportunities to form meaningful connections with WBEs and continue to build strong supplier diversity programs.

#### WBENCLINK2.O

WBENCLink2.0 is our digital certification tool and database that connects WBEs and Corporate and Government Members. In 2018, we continued to provide monthly trainings for our constituents to help them get the most out of the tool.

#### WBENC BLOG

The WBENC Blog is a one-stop resource for timely WBENC updates, engaging success stories, opportunities, and inspiration. Our readership includes thousands of ambitious entrepreneurs, industry and thought leaders, diversity champions, and business experts across the U.S.

86
Blog Posts Published

47,479

Page Views



#### WBENC SOCIAL MEDIA

Facebook Fans:

**•** 13,774

Twitter Followers:

**9** 8,043

LinkedIn Followers:

· 5,582

Instagram Followers:

2,551

2.5 million

impressions

70,644 engagements

20,003

link clicks

29,950

total followers

**1,710** posts

### **ENGAGEMENT**

Our theme is *Join Forces. Succeed Together.* because we know that success is only possible when we partner with our constituents toward a set of common goals. We foster healthy engagement through advisory councils, ambassador programs, and a robust recognition and awards program.

200 +

Women's Enterprise Forum Members

66

America's Top Corporations for Women's Business Enterprises

14

Women's Business Enterprise Stars

# WOMEN'S ENTERPRISE FORUM

The Women's Enterprise Forum (The Forum) serves in an advisory capacity to the WBENC Board of Directors. The Forum gives input and feedback on WBENC programs and other matters at the direction of the Board.

#### WBENC AMBASSADOR PROGRAM

The WBENC Ambassador program is an initiative structured to enhance the value of membership by increasing member satisfaction and involvement. Ambassadors build connections and grow awareness about WBENC and supplier diversity. They are strong champions of WBEs and strive to create opportunity connections between WBEs and Corporate Members.

#### **LEADERSHIP OF THE FORUM:**

WBE Forum Leaders: Forum Leadership Team:

3

21

Forum Committee Representatives:

Forum Representatives:

68

200+



#### APPLAUSE AWARD

#### **Reginald Humphrey**

Senior Manager of Supplier Diversity, General Motors

#### **Amy Criss**

Director of Supplier Diversity, 84 Lumber

The Applause Award recognizes exceptional accomplishments that expand opportunities for WBEs on a national or international level while breaking down the barriers that impede the progress and growth of businesses owned and operated by women. Award recipients are selected based on their impact on the growth of WBEs; creation of policies, procedures or initiatives that increase opportunities for WBEs; and innovative and inspirational leadership on behalf of women business owners and their companies.



# THE WILLIAM J. ALCORN LEADERSHIP AWARD

#### **Candace Waterman**

President & CEO of
Women Impacting Public Policy (WIPP)
Previously served as
Vice President and Chief of Staff at WBENC

The William J. Alcorn Award is named in honor of WBENC's first Chair of the Board of Directors, William J. Alcorn, retired Senior Vice President and Chief Purchasing Officer of the JC Penney Company, for his years of dedication and outstanding leadership. The William J. Alcorn Leadership Award is the highest honor given to an individual at WBENC. The award recognizes exemplary leadership contributions made by individuals in support of WBENC's mission to open the doors of opportunity in corporate contracting to WBEs and is given at the discretion of the current WBENC Board Chair.



#### CRYSTAL LEADERSHIP AWARD

#### Julie Sweet

CEO, North America, Accenture

The Crystal Leadership Award is the highest honor given to a Corporate Member by WBENC. This award recognizes a sustained commitment to expanding opportunities for WBEs, by spearheading bold measures to ensure organizational support for diversity & inclusion initiatives and demonstrating leadership in advancing strategies that advance women's economic empowerment.



### **AWARDS**

#### THE CHERYL W. SNEAD AWARD

#### Roland Snead

The Cheryl W. Snead Award was established in 2018 and named in honor of WBENC's shining star, the late Cheryl Snead. As CEO and founder of Banneker Industries, Inc., Cheryl was not only a successful WBE, business and community leader, and supporter of WBENC, CWE, and our network, but an incredible soul who inspired and impacted so many around her.

The Cheryl W. Snead Award is the highest honor given to a WBE. The Award recognizes a champion for women-owned businesses; a beacon of compassion, generosity and inclusion; an exemplary mentor and role model, and leader with a marvelous spirit. The award is given at the discretion of the current WBENC Board Chair and President and CEO.







#### HES4SHES

Hes4Shes represents the men within the WBENC network, from Corporate Members and WBEs, who dedicate their careers and time to breaking down barriers for womenowned businesses.

**Alex Alvarez**, Supply Chain, Apple

**Andy Butler**, Associate Director, Procter & Gamble

**Rivers Frederick**, Supplier Diversity Specialist, Entergy

**Bob Gamerman**, Vice President & COO, Soft Stuff Distributors

**Michael Gray**, Vice President of Sales, Exhibit Edge

**Reginald Humphrey**, Senior Manager of Supplier Diversity, General Motors

**Junior Jabbie**, President & CEO, Banneker Industries

Norman LeBlanc, Supply Chain Director, ConocoPhillips

**Michael Robinson**, Program Director, Global Supplier Diversity, IBM

**Scott Vowels**, Manager, Supplier Diversity, Apple

### WBE STAR AWARD

Each year, 14 exemplary women business leaders step into the spotlight to receive the nation's premier award for excellence among Women's Business Enterprises (WBES). WBENC WBE Stars are selected by WBENC's 14 Regional Partner Organizations (RPOs) that administer WBENC's world-class certification of WBEs in each of their territories.

WBENC's Women's Business Enterprise Stars illustrate this country's vital ability to build successful businesses. The women's strategic vision, business acumen and sheer talent combine to meet their corporate clients' complex needs and propel our economy forward.

In March, these WBE Stars were honored for their achievements at the WBENC Salute & Salute in Dallas, Texas. Each of the fourteen Stars was presented with their award from the leader of the Regional Partner Organization she represented.

#### Pamela Kan

Bishop-Wisecarver

#### V. Janet Brewster,

Brewster Procurement Group, Inc.

#### Jill Frey

Cummins Facility Services

#### **Lois Gamerman**

Soft Stuff Distributors. Inc.

#### Laurie Halloran

Halloran Consulting Group

#### Ronda Jackson

Décor Interior Design, Inc

#### Terry Lehmann

True Green Enterprises, Inc.

#### Regina Mellinger

**Primary Services** 

#### Claudia Mirza

Akorbi

#### **Jayshree Moorthy**

Frontier Technologies, Inc.

#### **Sharon Olzerowicz**

Hired by Matrix

#### Lynn Perenic

Argent Tape and Label

#### **Caren Schweitzer**

Creative Resources Agency

#### Livia Whisenhunt

PS Energy Group Inc



## TOP CORPORATIONS



The annual list of America's Top Corporations for Women's Business Enterprises (WBEs) recognizes WBENC National Corporate and Government Members who successfully drive the sustainable inclusion of women-owned businesses within corporate and government supply chains and reduce barriers for women-owned businesses.

# The 2017 America's Top Corporations for Women's Business Enterprises were announced in January 2018 and honored at the 2018 WBENC Summit & Salute in March.

Accenture, LLP	DTE Energy Company	Kelly Services, Inc.	PepsiCo, Inc.
Adient	DuPont	KPMG LLP	Pfizer Inc.
Allstate Insurance	Entergy Services	The Kroger Co.	Procter & Gamble
Company	Ericsson	Macy's, Inc.	Raytheon
Apple	Exxon Mobil Corporation	ManpowerGroup	ROBERT HALF
AT&T	EY	Marriott International, Inc.	Shell Oil Company
Avis Budget Group, Inc.  Bank of America	FedEx	Medtronic	Sodexo
BMO Harris Bank	Fiat Chrysler Automobiles	Merck & Co., Inc.	Target Corporation
BP America, Inc.	Fifth Third Bancorp	MetLife	TIAA
Bristol-Myers Squibb	Ford Motor Company	MGM Resorts International	TOYOTA
Company	General Motors	Microsoft Corporation	United Airlines
Capital One	IBM	Monsanto Company	UPS
Chevron	Intel Corporation	Nationwide	Verizon
The Coca-Cola Company	Johnson & Johnson	New York Life	Vistra Energy
CVS Health	JPMorgan Chase & Co.	Nissan North America, Inc.	Walmart Stores, Inc.
Dell Technologies	Kaiser Permanente	Pacific Gas and Electric	The Walt Disney Company
Delta Air Lines, Inc.	Kellogg Company	Company	Wells Fargo & Co.

## TOP CORPORATIONS

#### **Platinum**



#### Gold



#### Silver



#### **Bronze**



## STATEMENT OF FINANCIAL POSITION

WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL, INC.

# STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2018

(With Summarized Financial Information as of December 31, 2017)

	2018	2017
Assets		
Current Assets		
Cash and Cash Equivalents	\$ 4,024,081	\$ 3,612,258
Investments	505,309	501,582
Accounts Receivable, Net of Allowance for Doubtful		
Accounts of \$120,000 in 2018 and \$49,500 in 2017	1,282,161	1,154,477
Prepaid Expenses	311,049	563,483
Other Current Assets	27,935	1,526
Total Current Assets	6,150,535	5,833,326
Investments, Less Current Portion	513,779	502,057
Fixed Assets, Net	159,983	138,394
Restricted Cash	951,534	1,031,645
Security Deposits	34,774	34,774
Assets under Deferred Compensation Plan	40,000	290,362
Total Assets	\$ 7,850,605	\$ 7,830,558
Liabilities and Net Assets Current Liabilities		
Accounts Payable and Accrued Expenses	\$ 965,758	\$ 849,920
Deferred Rent	-	64,111
Deferred Revenue	2,872,172	2,790,150
Total Current Liabilities	3,837,930	3,704,181
Deferred Compensation Payable	40,000	290,362
<b>Deferred Rent,</b> Less Current Portion	-	4,117
Deferred Revenue, Less Current Portion	33,500	50,000
Total Liabilities	3,911,430	4,048,660
Net Assets		
Without Donor Restrictions	2,902,440	2,733,653
With Donor Restrictions	1,036,735	1,048,245
Total Net Assets	3,939,175	3,781,898
Total Liabilities and Net Assets	\$	\$

The information presented here is derived from financial statements audited by Councilor, Buchanan & Mitchell, PC (CBM)

## STATEMENT OF ACTIVITIES

WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL, INC.

# STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2018

(With Summarized Financial Information for the Year Ended December 31, 2017)

W	ithout Donor Restrictions	With Donor Restrictions	2018 Total	2017 Total
Revenue				
Membership Dues \$	4,343,375	\$ -	\$ 4,343,375	\$ 4,387,375
Contributions	106,269	144,500	250,769	174,626
Exhibitor Fees	805,600	-	805,600	703,000
Conference Fees	2,096,549	-	2,096,549	1,928,806
Sponsorships	4,962,572	-	4,962,572	4,928,530
Investment Income	30,325	140	30,465	3,740
Certification Fees	91,100	-	91,100	57,050
Other Income	83,782	-	83,782	156,427
Net Assets Released from Restrictions	156,150	(156,150)		
Total Revenue	12,675,722	(11,510)	12,664,212	12,339,554
Expenses				
Program Services				
Membership	850,164	-	850,164	826,808
Salute	1,782,216	-	1,782,216	1,663,763
National Conference & Business Fair	4,609,646	-	4,609,646	4,848,678
Certification	2,812,763	-	2,812,763	2,736,034
Other Programs	1,223,795		1,223,795	1,117,464
Total Program Services	11,278,584	-	11,278,584	11,192,747
Supporting Services				
Management and General	1,038,370	-	1,038,370	1,050,918
Fundraising	189,981		189,981	199,000
Total Expenses	12,506,935		12,506,935	12,442,665
Change in Net Assets	168,787	(11,510)	157,277	(103,111)
Net Assets, Beginning of Year	2,733,653	1,048,245	3,781,898	3,885,009
Net Assets, End of Year \$	2,902,440	\$ 1,036,735	\$ 3,939,175	\$ 3,781,898

The information presented here is derived from financial statements audited by Councilor, Buchanan & Mitchell, PC (CBM)

# STATEMENT OF CASH FLOWS

WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL, INC.

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2018

(With Summarized Financial Information for the Year Ended December 31, 2017)

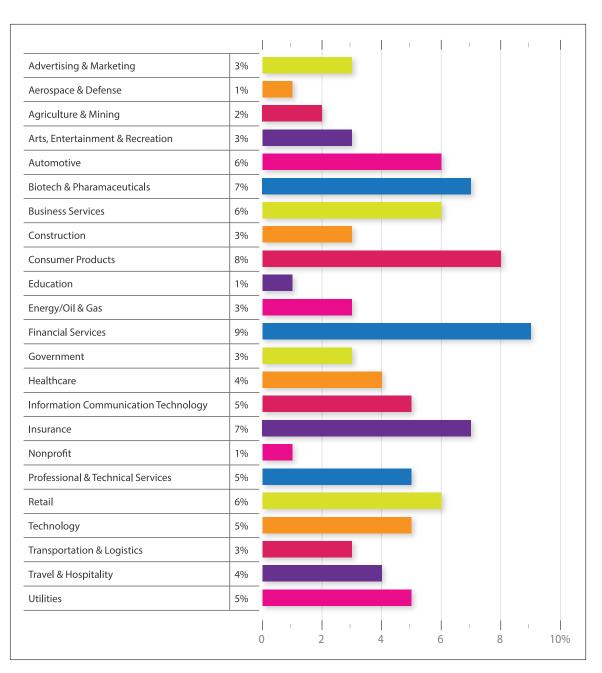
	2018	2017
Cash Flows from Operating Activities		
Change in Net Assets	\$ 157,277	\$ (103,111)
Adjustments to Reconcile Change in Net Assets to		
Net Cash Provided by Operating Activities		
Depreciation and Amortization	88,060	72,079
Net Gain on Investments	(15,449)	(3,639)
(Increase) Decrease in Assets		
Accounts Receivable	(127,684)	566,826
Prepaid Expenses	252,434	(245,329)
Other Current Assets	(26,409)	76,956
Asset under Deferred Compensation Plan	250,362	(45,899)
Increase (Decrease) in Liabilities		
Accounts Payable and Accrued Expenses	115,838	320,677
Deferred Rent	(68,228)	(45,013)
Deferred Compensation Payable	(250,362)	45,899
Deferred Revenue	65,522	(627,742)
Net Cash Provided by Operating Activities	441,361	11,704
Cash Flows from Investing Activities		
Purchases of Investments	(515,000)	(1,000,000)
Redemptions of Certificates of Deposit	515,000	-
Decrease in Restricted Cash	80,111	189,133
Purchases of Fixed Assets	(109,649)	(89,524)
Net Cash Used in Investing Activities	(29,538)	(900,391)
Net Increase (Decrease) in Cash and Cash Equivalents	411,823	(888,687)
	0.640.000	4 500 0 15
Cash and Cash Equivalents, Beginning of Year	3,612,258	4,500,945
Cook and Cook Equivalents Find of Voca	¢ 4 024 004	¢ 2.042.250
Cash and Cash Equivalents, End of Year	\$ 4,024,081	\$ 3,612,258

The information presented here is derived from financial statements audited by Councilor, Buchanan & Mitchell, PC (CBM)

### 2018 CORPORATE MEMBERS

WBENC's **318 Corporate and Government Members** have established supplier diversity programs and proactively incorporate diverse-owned businesses into their company's supply chain.

#### CORPORATE MEMBERS BY INDUSTRY SECTOR



### **CORPORATE MEMBERS**

AARP AXA USA Ford Motor CenturvLink Diageo PLC Company Discovery Education, Inc. Axalta Coating Systems Charter Communications Abbott Freddie Mac B2Gnow CHEP International, Inc. AbbVie Inc. The Dow Chemical Company Gap Inc. **Accenture Bank of America** Chevron DTE Energy Genentech, Inc. ACT Inc. Barclays Capital, Inc. CIGNA Dun & Bradstreet General Mills Adecco Staffing Bartech Cintas Corporation **General Motors** DuPont BASF **Adient** Cisco Systems, Inc. Company, LLC Education Networks of ADP **BBDO** New York CitiGroup GlaxoSmithKline (GSK) America Black & Veatch Citizens Bank N.A. **AEG EMCOR Government** GM Financial Corporation Services Citrix, Inc. Aetna, Inc. Google, Inc. BlueCross BlueShield of **Entergy Corporation** City of Columbia Aflac Tennessee GSD&M **Enterprise Holdings CLEAResult** AIG **BMC Software** Halyard Health Ericsson, Inc. Clorox Corporation Alkermes, Inc. BMO Harris Bank, NA Hargrove, Inc. Exelon **CNA** Insurance Allstate Insurance Co. BMW Manufacturing Co., Harley-Davidson, Inc. LLC Express Scripts, Inc. The Coca-Cola Company Altec Industries, Inc. Health Alliance Plan **BNSF** Railway **Exxon Mobil Corporation** Colgate-Palmolive Altria Group Health Care Service Company BNY Mellon Corp. Corporation EY American Airlines Comcast NBC Universal The Boeing Company HealthTrust Facebook American Red Cross ConnXus **Boston Scientific** Hilton Worldwide Fannie Mae American Water Inc. ConocoPhillips **BP** America Inc. **The Home Depot** Farmers Insurance Group Amgen Inc. Construction Specialties, Inc. **Bristol-Myers Squibb** Honda North America, Inc. Federal Home Loan Bank Amtrak Corizon Health, Inc. Bunn-O-Matic of San Francisco Houghton Mifflin Harcourt Anthem, Inc. Corporation Cox Enterprises Inc. The Federal Reserve Humana, Inc. Aon Corporation Burns & McDonnell Bank of Boston Cracker Barrel Old **IBM Corporation** Apex Learning Inc. Country Store C.H. ROBINSON The Federal Reserve Bank of Chicago Ingersoll Rand Apple Inc. Crisis Prevention Institute CA Technologies The Federal Reserve Intel Aptiv Crown Castle Caesars Entertainment Bank of Richmond Interpublic Group **ARAMARK** Campbell Soup CTDI The Federal Reserve Iron Mountain Inc. Bank of St. Louis ArcelorMittal USA Capgemini USA Cummins Inc. ISS Facility Services, Inc. **FedEx** Archer Daniels Midland Co. Capital One **CVM Solutions JCPenney** Fiat Chrysler Automobiles Ardent Mills Cargill CVS Health JE Dunn Construction AT&T Fifth Third Bank Caterpillar Inc. D.W. Morgan Company, Inc. Company ATF, Inc. CBRE, Inc. Darden Restaurants First Data Corporation JM Family Enterprises, Inc. Aurora Health Care DDB US Fisery **CDW** Corporation Johnson & Johnson

**AVANGRID** 

Avis Budget Group, Inc.

Celgene Corporation

CenterPoint Energy

Fluor

Foodbuy

Johnson Controls

Corporate

**Dell Technologies** 

Delta Air Lines, Inc.

	Jones Lang LaSalle	Mondelez International	PPG Industries Inc.	Staples, Inc.	UNUM Group
	JPMorgan Chase & Co.	Monsanto Company	Praxair, Inc.	Starbucks Coffee	UPS
	JPS Health Network	Morgan Stanley	Premier Inc	Company	USAA
	Kaiser Permanente	Motion Industries Inc.	Pricewaterhouse Coopers	State Compensation Insurance Fund	Valeant Pharmaceuticals
	Kellogg Company	Motorola Solutions	Principal Financial	State Farm Insurance	Valvoline LLC
	Kelly Services, Inc.	MSD (Louisville & Jefferson County)	The Procter & Gamble	Companies	Verisk Analytics
	Kimberly-Clark	National Basketball	Company	State of Minnesota, Department of	Verizon
	Corporation  KPMG LLP	Association (NBA)	Prudential	Administration - Materials  Management Division	Viacom Inc.
	The Kroger Company	Nationwide Inc.	Publicis Healthcare/ Publicis Groupe	Stryker Corporation	Vistra Energy
	L Brands	Nestle North America	QVC, Inc.	SunTrust Banks, Inc.	Vizient, Inc.
	Lear Corporation	New York Life Insurance	Raymond James Financial	SUPERVALU	Volvo Trucks North
	LenderLive Holdings	Company	Raytheon Company	Takeda	America
	Lenovo US	Nielsen	RELX Group	Target Corporation	VWR International
		NiSource	The Resource Group, an	Tate & Lyle LLC	W.W. Grainger, Inc.
	Liberty Mutual Insurance L'Oreal USA	Nissan North America, Inc.	Ascension Subsidiary	TD Ameritrade Services	Walgreens
	Love's Companies, Inc.	Nokia Inc.	Reynolds American Inc.	Company Inc.	Walmart Inc.
		O.C. Tanner Company	Ricoh USA, Inc.	TD Bank, N.A.	
	Maior Langua Pasaball	Office Depot, Inc.	Robert Half	Teleperformance USA (TPUSA), Inc.	The Walt Disney Company
	Major League Baseball  Mallinckrodt LLC	Office of the Comptroller of the Currency	Ross Stores, Inc.		Waste Management
		Omnicom Media Group	RR Donnelley	Teva Pharmaceuticals	Wells Fargo
	ManpowerGroup  Marathon Petroleum	Oracle USA	S.C. Johnson & Son, Inc.	TIAA	Wieden+Kennedy
	Corp.	Orlando Health	Saatchi & Saatchi/Publicis	Time Warner Inc.	Windstream
	Marriott International, Inc.	Ortho Clinical Diagnostics	Groupe	TJX Companies	Communications
	Mastercard	OWENS & MINOR	Salesforce	T-Mobile US Inc.	The World Bank Group
	Mayo Clinic	Pacific Gas and Electric	Sandia National Laboratories	TOYOTA	World Wide Technology, Inc.
	McCain Foods	Company	Shell	TransCanada	Wyndham Worldwide
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	Medtronic	Paymentus Corporation	Skanska USA Inc.	U.S. Bank	Xcel Energy
	Merck & Co.	PepsiCo, Inc.	Sodexo, Inc.	U.S. Cellular	Xerox Corporation
	Merck KGaA, Darmstadt Germany	Pfizer Inc	Sonoco Products	U.S. Postal Service	Yanfeng Global
		PGA of America	Company	U.S. Tennis Association	Automotive Interiors
	MetLife MCM Danasta	Phillips66 Sony Pictures Entertainment		<u>Unilever</u>	
	MGM Resorts International	Pitney Bowes Inc.		United Airlines	*New 2018 Members are underlined
	Michelin North America Inc.		Edison	United Rentals, Inc.	**WBENC Board
	Microsoft Corporation	Pontoon Solutions	Southern Company Gas	United Technologies Corp	Members are in <b>bold</b>

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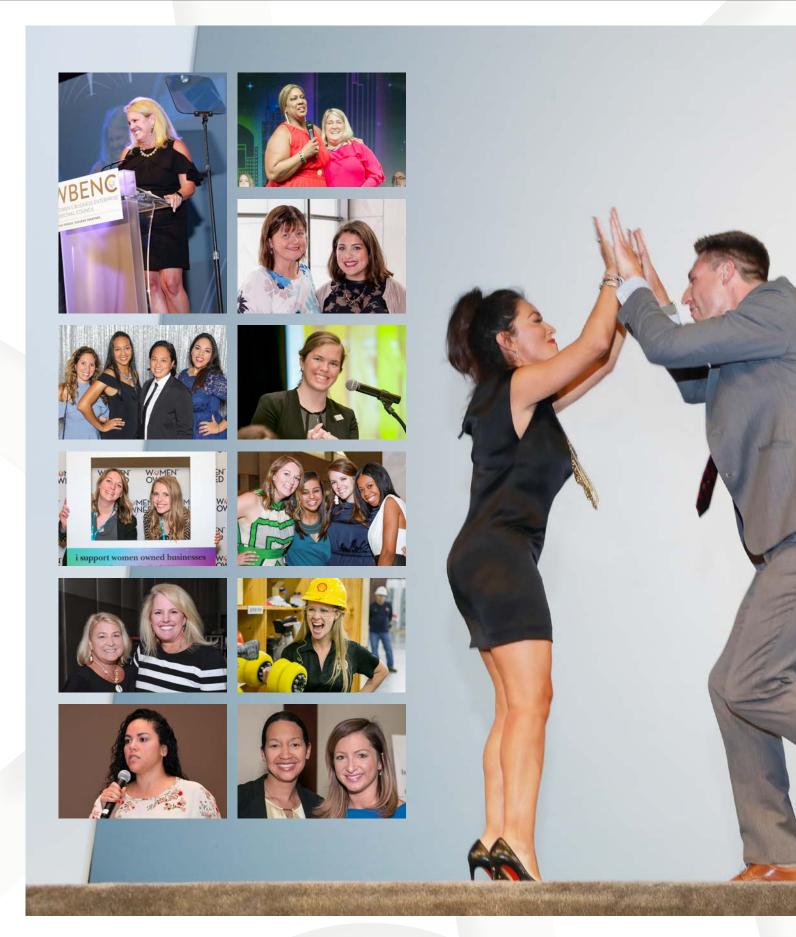
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