



Join Forces. Succeed Together.

Dear Colleagues,

Over the last three years, we partnered to complete a strategic plan which positions WBENC for the future, **we strengthened relationships** with the Regional Partner Organizations, we



revitalized the role of the WBE Leadership Forum, we cultivated talent, **we improved key internal processes**, enhanced existing programs, and fostered several exciting new opportunities for women's business development. As you read through this annual report, take a moment to reflect on the impressive statistics depicting the organization's growth and the successful programs and events that were executed in 2013. I hope you enjoy the new format.

My thanks to the WBENC Board members for their leadership; the Regional Partner Organizations for their partnership and dedication to women's business development, the Corporate and Government Members for **embracing WBENC's value proposition;** the Women's Enterprise Forum for their **willingness to give their time** in support of others; the WBEs for their outstanding products and services and for their inspiration; and the WBENC staff for their tireless commitment and **outstanding execution**.

With 2013 being my final year as Board Chair, I want to take this opportunity to express how proud I am of the WBENC community. It was an honor to serve as Board Chair for such an outstanding organization. I am very fortunate to have worked with so many committed professionals who share a similar passion for women's business development and supplier diversity.

I am proud to **welcome Benita Fortner as the new Board Chair**. Benita has an outstanding background in supplier diversity and women's business development. I was fortunate to have worked with Benita as a Board Vice-Chair, where she led the development of our technology strategy. The WBENC Board is on solid ground under Benita's leadership and I know with Benita as Chair, we will **continue to see strong advancements** in WBENC's support to women's business development.

Lastly, I would like to thank WBENC President and CEO, Pamela Prince-Eason. Pam is an **exceptional leader** whose endless energy, creativity, vision and commitment exemplifies WBENC's mission.

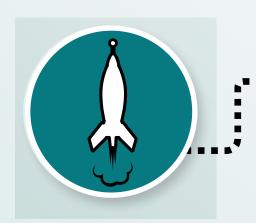
Sincerely,

Laura Taylor 2013 Chair, WBENC Board of Directors Director, Procurement Pitney Bowes Inc.

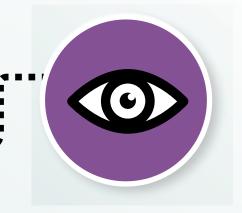
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WBENC MISSION AND VISION







MISSION

To fuel economic growth globally through access to opportunities, by identifying, certifying and facilitating the development of women-owned businesses.

ROADMAP

With the strong commitment of our constituents, we **foster diversity** in the world of commerce. We will broaden our reach and **focus on growth** throughout our network by delivering programs and services through our CORE platform.



To be the **leader** in women's business development.

CORE PLATFORM



Certification is the cornerstone of WBENC's value proposition. The certification standard is the most relied upon certification of womenowned businesses. The goal is to be the most valued certification of women-owned, operated and controlled businesses as recognized by public, private, non-profit and government entities.



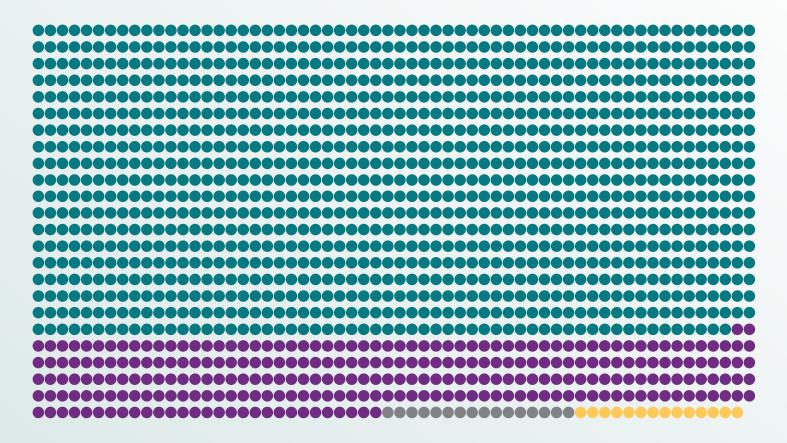
Opportunities deliver programming and networking for all constituents. The goal is to deliver worldclass programming that enhances development and growth. WBENC is committed to connecting Corporate and Government Members with certified, qualified Women's Business Enterprises.



Resources are provided throughout our network to address the challenges and barriers that WBEs face in doing business in the marketplace and to assist Corporate and Government Members in their efforts to build and sustain exceptional supplier diversity programs.



Engagement of our constituents is key to success throughout our network. Recognition that promotes the success of key constituents creates a better awareness of leading practices for women-owned businesses.





WBENC-Certified Women's Business Enterprises (WBEs) are companies that are at least 51% owned, controlled and **operated by a woman** or women. WBENC is the nation's **leading advocate** for WBEs as **viable vendors** and suppliers to its Corporate and Government Members.



The majority of WBENC Corporate Members are Fortune 500 companies. Each have established **supplier diversity** programs. WBENC connects these corporations with WBEs to build relationships and generate contracts. Over 1,000 corporations and agencies accept WBENC Certification at state and local levels.



WBENC Staff consists of several departments executing the mission and vision of the organization. Through business development, programs, marketing and communications, certification management and operations, the execution strategy is governed by the Board of Directors under the leadership of the Executive Committee.



WBENC is supported by 14 Regional Partner Organizations (RPOs), which administer and process certifications throughout the nation, provide regional programs and events as well as capacity development training to women-owned businesses.



CERTIFICATION

Certification - to maintain the WBENC brand as setting the world class standard of Women's Business Certification through 14 Regional Partner Organizations administering to the U.S., Puerto Rico, Guam and the Virgin Islands.



ONGOING STRATEGIES

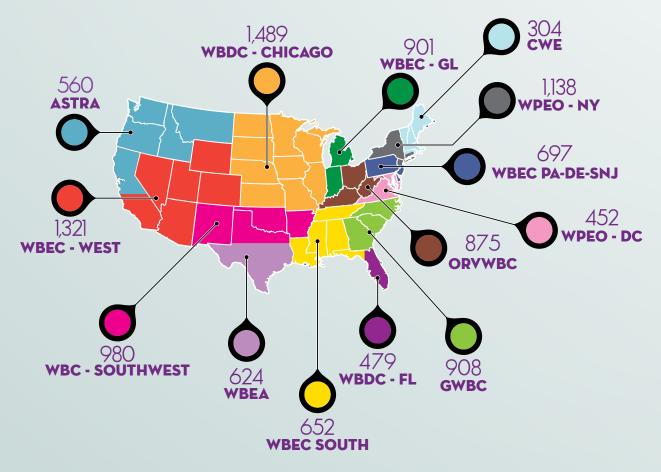
- Define more efficient process which integrates new technology solutions to streamline the experience for WBEs and the certification teams
- Develop a targeted industry growth strategy capitalizing on the significant presence of WBEs in a broad range of business sectors to fill the needs of our existing and future Corporate and Government Members



AVERAGE STATS OF 11,381 WBES

\$7.6 MILLION IN REVENUE 18 YEARS OF EXPERIENCE 47 EMPLOYEES CERTIFIED FOR 8 YEARS 5.3% WOSB CERTIFIED

CERTIFIED WBES PER REGIONAL PARTNER ORGANIZATION



WBE INDUSTRY INFORMATION

WBE GEOGRAPHIC REACH





OPPORTUNITIES

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Opportunities - to accelerate opportunities for our constituents by delivering world-class programming to enhance growth and development in business.



ONGOING STRATEGIES

- Maximize relevant, existing knowledge programs
- Capitalize on the wealth of industry expertise our community has to offer
 - Create a superior resource pool for all of our constituents

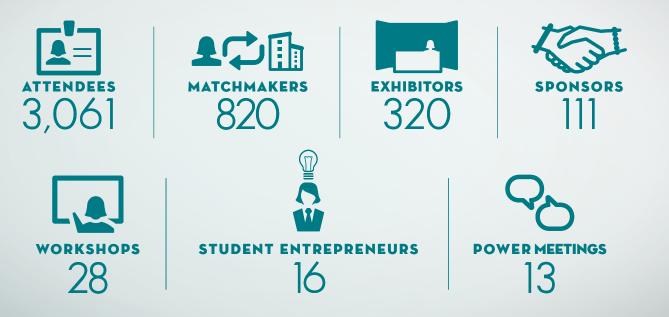
PROGRAMMING FOCUS



2013 SUMMIT & SALUTE HIGHLIGHTS:



2013 NATIONAL CONFERENCE HIGHLIGHTS:





WBENC partnered with the Go for the Greens Foundation for the first time in 2013. The 6th Annual Go for the Greens Conference was held at the Boardwalk Resort at Walt Disney World in Lake Buena Vista, Florida. This two-day conference delivered a program full of workshops, keynotes, networking and matchmaking focused on the WBENC Women's Enterprise Forum.











INAUGURAL RECEPTION













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Barbara Kubicki-Hicks Senior VP, Supplier Development Bank of America



Ruby McCleary Director, Supplier Diversity United Airlines

APPLAUSE AWARDS



Tara Abraham Founder and Co-CEO Accel inc.



Geri Swift President WBEC PA-DE-sNJ

ALCORN AWARD







RESOURCES

Resources - to ensure we provide WBEs the needed education, support and tools and to build relationships with Corporate Members so that as vendors, they can positively impact their supply chain.



WOMEN'S ENTERPRISE FORUM STRUCTURE

ONGOING STRATEGIES

- Evaluate ways to strengthen existing revenue streams
- Develop alternative revenue streams for WBENC

FORUM EXECUTIVE LEADERSHIP

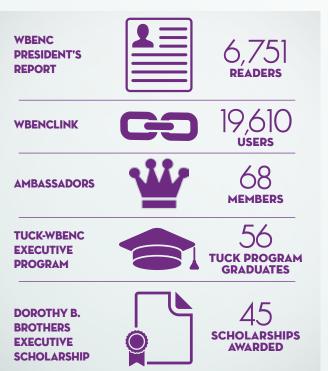
LEADERSHIP TEAM

FORUM COMMITTEE REPRESENTATIVES

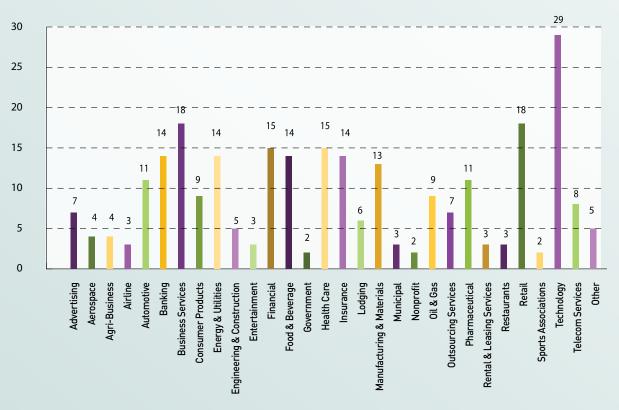
FORUM (ALL

CERTIFIED WBES)

FORUM



NATIONAL CORPORATE MEMBER INDUSTRIES



CORPORATE MEMBERS 2013

As of December 31, 2013

AbbVie Inc. Accenture Adecco ADP AFG Aetna, Inc. Aflac AGI Resources AIG Alcatel-Lucent Allergan, Inc. Allstate Insurance Co. Altria Group, Inc. Amdocs. Inc. American Airlines American Cancer Society American Express American Family Mutual Insurance American Red Cross Amgen Inc. Amtrak Ann Inc. Aon Corporation Apple Inc. ARAMARK ArcelorMittal USA, LLC Archer Daniels Midland Co. AREVA Inc. AT&T Avis Budget Group, Inc. Bank of America Bausch & Lomb **BBDO New York BBVA** Compass Best Buy Blue Cross & Blue Shield Association **BMC** Software Belk Inc. BlackBerry BMO Harris Bank, NA **BNSF** Railway Boeing Company, the Board of Governors of the Federal Reserve System BP America Inc. **Bright Horizons Family Solutions Bristol-Myers Squibb** Brocade **Bunn-O-Matic Corporation Caesars Entertainment** Campbell Soup Capgemini USA Capital One Cargill **CCL** Industries Corporation CDW CenterPoint Energy **CenturyLink** CHEP International, Inc. Chevron Chrysler Group LLC **Ciena Corporation** CIGNA **Cintas Corporation** Cisco Systems, Inc.

Citgo Petroleum Corp.

City of South Bend

Clorox Corporation

CitiGroup

CNA Insurance Co. Coca-Cola Company, the Colgate-Palmolive Co. Comcast Communications Test Design, Inc. ConAgra Foods ConnXus ConocoPhillips Consumer Financial Protection Bureau CoreLogic Corizon Health, Inc. Covidien Cracker Barrel Old Country Store CSX Cummins. Inc. **CVS** Caremark Corporation **CVM** Solutions **Darden Restaurants** DDR US Del Monte Foods Dell Inc. **Deloitte Services LP Delphi** Corporation Delta Air Lines, Inc. DTE Energy **Dun & Bradstreet** DuPont D.W. Morgan Company, Inc. **EMC** Corporation **Energy Future Holdings** Enterprise Holdings Ericsson, Inc. Ernst & Young LLP Exelon Express Scripts, Inc. **Exxon Mobil Corporation** Fannie Mae Farmers Insurance Group Federal Reserve Bank of Boston, the Federal Reserve Bank of Cleveland, the Federal Reserve Bank of Dallas, the Federal Reserve Bank of Richmond, the **Ferguson Enterprises** Fiserv Eleishman-Hillard Fluor Ford Motor Company Forest Laboratories Inc. Freddie Mac Genentech, Inc. **General Electric** General Mills General Motors Company, LLC GfK Holdings, Inc. GlaxoSmithKline GSD&M **Guidant Group** Harley-Davidson, Inc. Health Alliance Plan Health Care Service Heinz North America Hewlett-Packard Company Hilton Worldwide Home Depot, the Honda of America Hospira, Inc. Houston Independent School District Humana, Inc. Iberdrola USA Management Corporation **IBM** Corporation Ingersoll Rand Interpublic Group ITRON J.C. Penney Company, Inc. JM Family Enterprises, Inc. Johnson & Johnson Johnson Controls Jones Lang LaSalle JPMorgan Chase & Co. Kaiser Permanente Kellogg Company Kelly Services. Inc. Kimberly-Clark Corp. KPMG LLP Kraft Foods Kroger Co., the Leggett & Platt, Inc. Lenovo Inc. (US) Limited Brands Lockheed Martin Corp. Mack Trucks, Inc. Macy's, Inc. Major League Baseball ManpowerGroup Marathon Oil Marathon Petroleum Corp. Marriott International, Inc. Mars Chocolate NA Marsh & McLennan Companies, Inc. MasterCard Worldwide McCain Foods Mcgarry Bowen MeadWestvaco Corp. MedAssets Supply Chain Merck Sharp & Dohme Corp. Metl ife MGM Resorts International **Microsoft Corporation** Milwaukee Public Schools Michelin North America Inc. Monsanto Company Morgan Stanley **Motorola Solutions** MSD NCR Corporation New York Life Insurance Company Nielsen Nissan NA, Inc. Novo Nordisk **O.C.** Tanner Company **Office Depot** OfficeMax Oracle USA Pacific Gas and Electric Company PaperWorks Packaging Group Pepco Holdings, Inc. PepsiCo, Inc. Pfizer Inc Phillins₆₆ Pitney Bowes Inc. **PNC Financial Services Corporation** Premier Inc. PricewaterhouseCoopers Principal Financial Procter & Gamble Company, the Prudential R.R. Donnelley

Raytheon Company Recall Corporation Reed Elsevier Inc. **Regions Bank Robert Half International, Inc. Rockwell Automation** Ross Dress for Less Ryder Systems Saatchi & Saatchi NA, Inc. Sage Sallie Mae Sandia National Laboratories Schneider Electric Shell Sodexo, Inc. Southern California Edison Sprint Nextel Corporation Staples, Inc. Starbucks Coffee Company Starwood Hotels & Resorts Worldwide. Inc. State Compensation Insurance Fund State Farm Insurance Co. SUPERVALU T-Mobile US Inc. **Target Corporation** Tate & Lyle LLC Technology Integration Group (TIG) Teleperformance TIAA-CREF Time Warner Inc. **TJX Companies** Towers Watson ΤΟΥΟΤΑ Turner Construction Co. Tyco Fire & Security United Airlines UPS **United Rentals** United Stationers United Technologies Corporation (UTC) **URS** Corporation U.S. Bank U.S. Postal Service **U.S.** Tennis Association Verizon Visteon Corporation Volvo Trucks North America W.W. Grainger, Inc. Walgreens WalMart Stores, Inc. Walt Disney Company, the Waste Management, Inc. WAUSAU Financial Systems, Inc.

Xcel Energy <u>Xerox Corporation</u> *New 2013 Members are underlined **WBENC Board Members are in Bold

We Energies

WellPoint, Inc.

Wells Fargo & Co.

Wieden+Kennedv

Westinghouse Electric Company LLC

Windstream Communications

World Wide Technology, Inc.

Wyndham Worldwide Corporation

World Bank Group, the

Randstad U.S.A.



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ENGAGEMENT

Engagement—to foster involvement and celebrate the success of our constituents through a robust recognition and engagement program.

GOALS

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ONGOING STRATEGIES

- Enhance the WBENC brand through engagement and recognition
- Promote the success of key constituents and inspire all to reach higher standards of performance

CRYSTAL LEADERSHIP AWARD

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The Crystal Leadership Award is the highest honor given to a corporate entity by WBENC. It recognizes influence in women's business success through programs focused on development.

Crystal Award Recipient

James S. Turley Global Chairman and CEO Ernst & Young LLP

AMERICA'S TOP CORPORATIONS		45
WBE BUSINESS STARS	\star	14
ALCORN AWARDEES	3	1
APPLAUSE AWARDEES	W	3
CRYSTAL LEADERSHIP AWARDEES	- And	1

2013 AMERICA'S TOP CORPORATIONS

America's Top Corporations for Women's Business Enterprises is the only national award honoring corporations with world-class programs that create level playing fields for Women's Business Enterprises (WBEs), which compete for corporate contracts. In addition to offering equal access to business opportunities, Top Corporations generate and conduct a high volume of business with WBEs. These top corporations are leaders in their industry and partner with women business owners throughout the U.S.

Accenture Adecco Alcatel-Lucent Allstate Insurance Co. Altria Group, Inc. AT&T Avis Budget Group, Inc. Bank of America BP America Inc. **Bristol-Myers Squibb** Capital One Chevron Chrysler Group LLC Dell Inc. Energy Future Holdings Ernst & Young LLP Exxon Mobil Corporation Ford Motor Company **General Mills** General Motors Company IBM Corporation Johnson & Johnson Kelly Services, Inc.

Lockheed Martin Corporation Macy's, Inc. ManpowerGroup Marriott International, Inc. MGM Resorts International Office Depot Pacific Gas & Electric Company PepsiCo, Inc. Pfizer Inc Pitney Bowes Inc. **Raytheon Company** Sandia National Laboratories Shell **Target Corporation** The Coca-Cola Company ΤΟΥΟΤΑ **United Airlines United Technologies Corporation** UPS **URS** Corporation Verizon Walmart Stores, Inc.

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2013 WBE BUSINESS STARS

Diana Clemente President, Big Apple Car, Inc.

Women President's Educational Organization - NY

Cristina Didoné President, CD Language Solutions, Inc.

Women's Business Enterprise Alliance Jamie Fletcher CEO, Mach 1 Global Services, Inc.

Women's Business Enterprise Council- West

Theresa Ghafari President and CEO, G-TECH Services, Inc.

Women's Business Enterprise Council- Great Lakes **Bev Gray** President and CEO, Exhibit Edge Inc.

Women Presidents' Educational Organization - DC

Arlene Inch Chairwoman, TransPak Inc.

Astra Women's Business Alliance

Keeli Jernigan President and CEO, Trans-Expedite, Inc.

Women's Business Council - Southwest

Joyce Landry CEO, Landry & Kling, Inc.

Women's Business Development Council of Florida

Judith Maloy Managing Director, Polaris Direct

Center for Women & Enterprise Heather Sanderson President, Overture Premiums & Promotions, LLC

Women's Business Development Center- Chicago

Mary Singer President, CRG Sustainable Solutions & Commercial Realty Group

Women's Business Enterprise Council South

Cindy Towers CEO, JuriSolutions, Inc.

Women's Business Enterprise Council PA-DE-sNJ

Geraldine Walker President, Walker Transfer, Inc.

Ohio River Valley Women's Business Council

Traci Williams President and CEO, Crescent Construction Services, LLC

Greater Women's Business Council

2013 ALCORN AWARD

The William J. Alcorn Award recognizes **outstanding leadership** contributions made by individuals in support of WBENC and its mission to **fuel economic growth** through access to opportunities, by identifying, certifying and **facilitating development** of womenowned businesses. This award is given at the discretion of the current chair of the WBENC Board of Directors.



Geri Swift President Women's Business Enterprise Council PA-DE-sNJ

2013 APPLAUSE AWARD

WBENC's Applause Award recognizes exceptional accomplishments that **expand opportunities** for Women's Business Enterprises on a national or international level while **breaking down the barriers** that impede the progress and **growth of businesses** owned and operated by women. Award recipients are selected based on their impact on the growth of WBEs, and innovative and inspirational leadership on behalf of women business owners as well as their companies.



Tara Abraham Founder and Co-CEO Accel inc.

Barbara Kubicki-Hicks Senior VP, Supplier Development Bank of America

Ruby McCleary Director, Supplier Diversity United Airlines Women's Business Enterprise National Council, Inc. Statement of Financial Position December 31, 2013 (With Summarized Financial Information for the year ended December 31, 2012) The information presented here is derived from financial statements audited by Drolet & Associates, PLLC.

	2013	2012
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 2,723,186	\$ 2,302,185
Accounts receivable, net of allowance for doubtful accounts of \$79,300 in 2013 and \$98,000 in 2012	1,258,231	1 752 221
Prepaid expenses	262,979	1,753,331 387,924
Other current assets	18,360	11,287
TOTAL CURRENT ASSETS	4,262,756	4,454,727
I TAL CORRENT ASSETS	4,202,730	4,454,727
FIXED ASSETS, net	549,978	399,155
RESTRICTED CASH	1,648,738	1,591,412
ACCOUNTS RECEIVABLE, less current portion	-0-	50,000
SECURITY DEPOSITS	34,774	27,472
CASH SURRENDER VALUE OF LIFE INSURANCE	125,049	73,773
TOTAL ASSETS	\$ 6,621,295	\$ 6,596,539
LIABILITIES AND NET ASSETS CURRENT LIABILITIES Accounts payable and accrued expenses Deferred revenue	\$ 753,931 2,262,650	\$ 636,728 2,564,400
TOTAL CURRENT LIABILITIES	3,016,581	3,201,128
DEFERRED COMPENSATION PAYABLE	125,049	73,773
DEFERRED RENT	140,892	126,621
	3,282,522	3,401,522
TOTAL LIABILITIES		
NET ASSETS		
	1,930,329	1,795,547
NET ASSETS Unrestricted net assets Temporarily restricted net assets	1,335,344	1,326,370
NET ASSETS Unrestricted net assets		1,326,370
NET ASSETS Unrestricted net assets Temporarily restricted net assets	1,335,344	

Women's Business Enterprise National Council, Inc.

Statement of Activities

For the Year Ended December 31, 2013

(With Summarized Financial Information for the year ended December 31, 2012)

The information presented bere is derived from financial statements audited by Drolet & Associates, PLLC.

	Unrestricted	Temporarily Restricted	Permanently Restricted	2013 Total	2012 Total
REVENUE					
Membership dues	\$ 3,559,750			\$ 3,559,750	\$ 3,402,882
Contributions	122,585	\$ 148,000		270,585	341,775
Exhibitor fees	641,500			641,500	610,000
Conference fees	1,124,418			1,124,418	1,178,811
Sponsorships	3,333,160			3,333,160	2,975,220
Interest income		31		31	-0-
Certification fees	5,900			5,900	6,250
Other income	193,178			193,178	141,647
Net assets released from restrictions	139,057	(139,057)		-0-	-0-
TOTAL REVENUE	9,119,548	8,974	\$ -0-	9,128,522	8,656,585
EXPENSES					
Program services:					
Membership	532,719			532,719	239,610
Salute	999,656			999,656	859,201
National Conference & Business Fair	2,920,826			2,920,826	3,048,460
Alliance relationships	1,948,492			1,948,492	2,010,451
Other programs	985,654			985,654	962,507
Total program services	7,387,347			7,387,347	7,120,229
Supporting services:					
Management and general	1,100,857			1,100,857	1,186,282
Fundraising	496,562			496,562	295,744
TOTAL EXPENSES	8,984,766	-0-	-0-	8,984,766	8,602,255
CHANGE IN NET ASSETS	134,782	8,974	-0-	143,756	54,330
NET ASSETS, BEGINNING OF YEAR	1,795,547	1,326,370	73,100	3,195,017	3,140,687
NET ASSETS, END OF YEAR	\$ 1,930,329	\$ 1,335,344	\$ 73,100	\$ 3,338,773	\$ 3,195,017

Women's Business Enterprise National Council, Inc. Statement of Cash Flows For the Year Ended December 31, 2013 (With Summarized Financial Information for the year ended December 31, 2012)

The information presented here is derived from financial statements audited by Drolet & Associates, PLLC.

	2013	2012
CASH FLOWS FROM OPERATING ACTIVITIES:		
CHANGE IN NET ASSETS	\$ 143,756	\$ 54,330
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization Decrease in accounts receivable Decrease in prepaid expenses Increase in other current assets	163,748 545,100 124,945 (7,073)	43,058 (1,070,501) (67,158) (2,539)
Increase in accounts payable and accrued expenses Increase in accounts payable and accrued expenses Increase in deferred rent Decrease (increase) in deferred revenue	(7,302) (7,302) 117,203 14,271 (301,750)	-0- 16,144 26,664 1,077,612
NET CASH PROVIDED BY OPERATING ACTIVITIES	792,898	77,610
CASH FLOWS FROM INVESTING ACTIVITIES:		
Increase in restricted cash Purchases of fixed assets	(57,326) (314,571)	(105,400) (347,225)
NET CASH USED IN INVESTING ACTIVITIES	(371,897)	(452,625)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	421,001	(375,015)
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	2,302,185	2,677,200
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 2,723,186	\$ 2,302,185

2013 BOARD OF DIRECTORS

As of December 31, 2013

Executive Committee

Laura K. Taylor, Chair Director, Procurement Pitney Bowes Inc.

Benita Fortner, 1st Vice Chair Director, Supplier Diversity Raytheon Company

Debra Jennings-Johnson, 2nd Vice Chair Director, Supplier Diversity BP America Inc.

Kim Brown, Secretary Vice President, General Procurement and Supplier Diversity Dell Inc.

Kathy Homeyer, Treasurer Director, Supplier Diversity UPS

Tara Abraham, Chair, Women's Enterprise Leadership Forum CEO Accel inc.

Debbie Hurst, Chair, Leadership Council President WBC-Southwest

Nancy Conner, Chair, National Certification Committee Manager, Supplier Diversity W.W. Grainger, Inc.

Theresa Harrison, Chair, Corporate Membership and Revenue Generation Director of Supplier Diversity Ernst & Young LLP

Beverly Jennings, Chair, Marketing, Communications and Brand Management Head, Office Supplier Diversity & Inclusion Johnson & Johnson Cheryl Stevens, Immediate Past Chair Vice President, Supplier Diversity Energy Future Holdings

Pamela Prince-Eason, ex-officio President & CEO WBENC

Jorge Romero, exofficio Counsel to Board Partner K&L Gates

Directors

Leah Brown President & CEO A10 Clinical Solutions

Tara Abraham CEO Accel inc.

Al Williams Chief Procurement Officer Accenture

Patricia Rodriguez-Christian President & CEO ADP-LLC

Mark Artigues Director of Procurement Business Operations Alcatel-Lucent

Diane Pinkney Senior Manager Purchasing Quality and Compliance Altria Group, Inc.

Julie Copeland President and CEO Arbill

Marianne Strobel Executive Director, Supplier Diversity Programs AT&T

Lynn Boccio Vice President, Strategic Business & Diversity Relations Avis Budget Group, Inc.

Barbara Kubicki-Hicks Senior Vice President, Supplier Development Bank of America Cheryl Snead CEO Banneker Industries, Inc.

Debra Jennings-Johnson Director, Supplier Diversity BP America Inc.

Farryn Melton Vice President & Chief Procurement Officer Bristol-Myers Squibb

Susan Rittscher CEO Center for Women & Enterprise

Greg Tibbles General Manager Procurement, Downstream; Technology & Services Chevron

Brenda Loube President, Founder Corporate Fitness Works

Kim Brown Vice President, General Procurement and Supplier Diversity Dell Inc.

Cheryl Stevens Vice President, Supplier Diversity Energy Future Holdings

Theresa Harrison Director of Supplier Diversity Ernst & Young LLP

Linda Sexton Global Procurement Manager, Strategic Procurement Exxon Mobil Corporation

Carla Traci Preston Director, Supplier Diversity Development Ford Motor Company

Roz Lewis President & CEO Greater Women's Business Council

Sharon Olzerowicz President and CEO Hired by Matrix, Inc. Michael Robinson Program Director, Global Supplier Diversity Integrated Supply Chain IBM Corporation

Pamela O'Rourke President & CEO ICON Information Consultants

Beverly Jennings Head, Office Supplier Diversity & Inclusion Johnson & Johnson

Shelly Brown Manager, Supplier Diversity & Business Development Power Solutions Johnson Controls

Jorge Romero Counsel to the Board Of Counsel K&L Gates LLP

Barbara A. Carbone Partner in Charge Audit, Northern California KPMG LLP

Howard Thompson Vice President of Supplier Diversity & Vendor Development Macy's, Inc.

Nancy Creuziger Vice-President, Global Finance Business Performance ManpowerGroup

Dominica Groom Director, Global Supplier Diversity Marriott International Inc.

Lisa Stenglein Senior Director, Systems and Indirect Procurement Motorola Solutions

Shari Francis Manager, Supply Chain Diversity Office Depot Rea Waldon Ph.D. Executive Director Ohio River Valley Women's Business Council

Olsa Martini President & CEO OLSA Resources

Larry Caldwell Vice President of Strategic Supply Management PepsiCo, Inc.

Mike Hoffman Vice President, Global Procurement Pfizer Inc

Laura K. Taylor Director, Procurement Pitney Bowes Inc.

Benita Fortner Director, Supplier Diversity Raytheon Company

Kathleen Trimble Director, Office of Diversity Robert Half

Lynthia Romney President and CEO Romneycom L.L.C.

Debra Clark Stewart Manager, Corporate Supplier Diversity Shell

Lynne Marie Finn President Superior Group Superior Workforce Solutions, Inc.

Eyvon Austin Global Supplier Diversity Manager The Coca-Cola Company

Nicole Peterson Senior Director, Supplier Diversity The Home Depot

Rick Hughes Chief Procurement Officer The Procter & Gamble Company

Greta Davis Executive Director of Supplier Diversity Time Warner Inc. Ruby McCleary Director of Supplier Diversity United Airlines

Kathy Homeyer Director, Supplier Diversity UPS

Donna Weaver- Erhardt Director Sourcing & Supplier Diversity Verizon

Nancy Conner Manager, Supplier Diversity W.W. Grainger, Inc.

Patricia Snyder Vice President Divisional Merchandise Manager Children's Apparel Walmart Stores, Inc.

Debbie Hurst President Women's Business Council Southwest

Carol Dougal Co-President Women's Business Development Center -Chicago

Nancy Allen President & CEO Women's Business Development Center of Florida

Geri Swift President Women's Business Enterprise Council PA-DE-sNJ

Blanca Robinson President Women's Business Enterprise Council South

Pamela Williamson Ph.D. Executive Director Women's Business Enterprise Council-West

Pamela Prince-Eason President and CEO Women's Business Enterprise National Council

Vacant JP Morgan Chase Microsoft Corporation Expert Member

ABOUT WBENC

The Women's Business Enterprise National Council (WBENC), founded in 1997, is the largest third-party certifier of businesses owned, controlled, and operated by women in the United States. WBENC, a national 501(c) (3) non-profit, partners with 14 Regional Partner Organizations to provide its world-class standard of certification to women-owned businesses throughout the country. WBENC is also the nation's leading advocate of women-owned businesses as suppliers to America's corporations. Visit www.wbenc.org to discover more about the programs and events at WBENC.

REGIONAL PARTNER ORGANIZATIONS

Diane McClelland Astra Women's Business Alliance www.astrawba.org

Susan Rittscher Center for Women & Enterprise www.cweonline.org

Roz Lewis Greater Women's Business Council www.gwbc.biz

Rea Waldon, Ph.D. Ohio River Valley Women's Business Council www.orvwbc.org

Debbie Hurst Women's Business Council- Southwest www.wbcsouthwest.org Emilia DiMenco Women's Business Development Center - Chicago www.wbdc.org

Nancy Allen Women's Business Enterprise Council of Florida www.womensbusiness.info

April Day Women's Business Enterprise Alliance www.wbea-texas.org

Michelle Richards Women's Business Enterprise Council - Great Lakes www.miceed.org

Geri Swift Women's Business Enterprise Council PA-DE-sNJ www.wbecouncil.org Blanca Robinson Women's Business Enterprise Council South www.wbecsouth.org

Pamela Williamson, Ph.D. Women's Business Enterprise Council - West www.wbec-west.org

Sandra Eberhard Women Presidents' Educational Organization-DC www.wpeo.us

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INSIGHTS IND LEADERSHIP EDUCATION TRUSTED WORLD-CLASS NETWORKING BRAND SUS REGI MISSION VOLUNTEERS **EXHIBITORS** EXHIBITORS VENDORS INNOVATION VISION COMM FUTURE **VISION FORTUNE 500** INSI FURS RS IN FORUM COMMITTEE FACILITATING FU LEADERSHIP COUNCIL INDUST PROCUREMENT MISSIO **EXHIBITORS** WORLD-CLASS 013 ELOPMENT LEADERSHIP FORUM MENTORING RESEARCH DRUM MISSION F(REGIONAL PARTNER ORGANIZATION PROGRESS SU CCEED TOGETHER HONING SKILLS FORTUNE 500 **EXHIBITORS** CEO STRATEGIC ALLIANCES CAPACITY BUILDING ENTREPRENE RESEARCH COMMITTEE ROADMAP INSIGH INDUSTRY INNOVATION LEADERSHIP SUSTAINABILITY ADVOCATE FOUNDER FUTURE NONPROFIT ROADMAP INDUSTRY MENTORING CEO ALCORN MA **EXHIBITORS** VENDORS NON-PROFIT BRAND APPLAUSE AWARD ENTREPRENEURS TOP CORPORATIONS LEADERSHIP TRUSTED INDUSTRY BL VISION ECONOMIC GROWTH INSIGHTS FORUM **EXHIBITORS BEST PRACTICES**

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